

GOVERNMENT OF NAGALAND
OFFICE OF THE CHIEF ENGINEER, WATER RESOURCES DEPARTMENT
NAGALAND, KOHIMA

Dated Kohima, the 5th of December 2024

Persuant to the direction passed by Hon'ble the Supreme Court in Civil Appeal No.2482 titled **Aureliano Fernandes Vs State of Goa & Ors**, the department has constituted an 'Internal Complaints Committee' under Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2023. The details of the Committee along with contact number is as follows:

| Sl.No | Name & Designation | | Contact Details |
|-------|---|------------------|-----------------|
| 1 | Er. Wapangnaro Imchen, Executive Engineer | Chairman | 9615338842 |
| 2 | Shri.H. Bushan Khamniungan, Superintendent | Member Secretary | 9402089135 |
| 3 | Smti. Sevolu Tetseo, Asst. Superintendent | Member | 9856119123 |
| 4 | Smti. Sentirenla Longkumer, Steno | Member | 9615627563 |

Note:

Procedure for filing online Complaints:

- a) Complaints be addressed to Chairman of the Internal Complaints Committee through e-mail ceifcdnagaland@gmail.com or via registered post at **Office of the Chief Engineer, Water Resources Department, New Capital Complex, Kohima- 797001, Nagaland.**
- b) For more details kindly refer to the Hon\ble Apex Court Judgement viz. Aureliano Fernandes Vs State of Goa & Ors & The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013, which is available on the website.

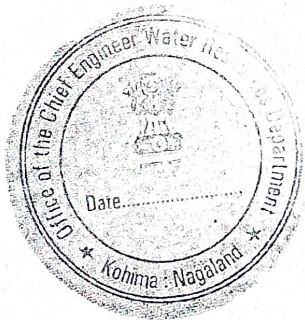


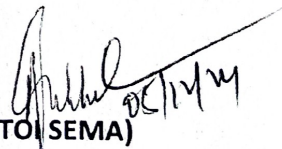
Member Secretary
Internal Complaints Committee
Water Resources Department
Nagaland. Kohima

"Conserve Water, Save Life"

Checklist for compliance of the directions of this Hon'ble Supreme Court of India dated 12.05.2023 for strict enforcement of provisions of POSH Act in the Departments/ Institutions:

| Sl. No | Water Resources Department, Nagaland | |
|--------|---|----------|
| 1 | Whether ICC has been constituted in the Institution | Yes/No ✓ |
| 2 | Whether the composition of the ICC is strictly in terms of the provisions of the POSH Act | Yes/No ✓ |
| 3 | Whether the details of the e-mail ID's, Contact numbers of the Chairperson and Members of the ICC are available on the website of the Institution. | Yes/No ✓ |
| 4 | Whether the prescribed procedure for submitting of online complaint available on the website of the institution. | Yes/No ✓ |
| 5 | Whether the relevant rules, regulations and internal policies are available on the website of the institution. | Yes/No ✓ |
| 6 | Name, Designation and Mobile No. of the Nodal Officer/ Contact person authorized in this regard. | Yes/No ✓ |
| 7 | Whether effective steps have been taken by the institution to familiarize members of ICC with their duties and the manner in which the inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace from the point, when the complaint is received, till the inquiry is finally concluded and report submitted. | Yes/No ✓ |
| 8 | Whether orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICC and to educate women employees and women's groups about the provisions of the Act, the Rules and relevant regulations have been regularly conducted by the institution. | Yes/No ✓ |
| 9 | Whether the directions of the Hon'ble Supreme Court have been complied with strictly by the institution. | Yes/No ✓ |
| 10 | Any other suggestions/ Remarks. | Yes/No ✓ |




(Er. K.HUTO SEMA)
 Chief Engineer
 Water Resources Department
 Nagaland, Kohima

Dated: Kohima, the 5th December 2024.